

Strategic Planning Goal Team #1
Monday, January 29, 2007
Minutes

In attendance: Foster Wright, Brad Crozier, Gary Burton, Karen Miles
Tammy Mulligan, Heather Pineault, Roberta Jobin, Karin Halperin

- I. We discussed the background history of what has brought us to this point (WSC strategic planning efforts to date and with the help of consultant, Steve Goldstein) and also reviewed the existing mission statement, the existing draft strategic plan and the draft values document that Admin. Council is working on.
- II. Karen Miles, a parent who is the President and Executive Director of Education Resource Strategies, is going to facilitate our meetings. As part of her business, Karen specializes in long-range strategic planning in urban school districts.
- III. We reviewed some Karen's ideas for goals of the group as well as sample strategic plans from Cape Elizabeth, ME, Belmont, Lexington, Needham and Rochester. We discussed a loose time frame of having a product after 3-4 meetings to present to the SC this Spring.
- IV. Finally, we decided to use the values work to help guide our discussion. Brad explained the work Admin. Council is doing in developing Core Values for the district and walked us through a draft of this document. In looking at each core value, we discussed what levers would need to be in place to assure we could reach our goals.
- V. After some discussion, we decided we needed to maintain a big picture perspective and really look at a framework for strategic planning -- what are the "big buckets" we want to look at that are needed to maintain / reach our values and mission? Are there other ways to think about those areas than are listed in the WSC draft Strategic Plan? We also acknowledged that we need to discuss what would be an appropriate cycle / time frame for Wayland's strategic planning (5 year? 10 year?)?
- VI. We attempted to set future meetings but found that there was no day that worked for everyone. We will set future dates via e-mail and take the dates that work best for the most people.

Respectfully submitted,

Heather Pineault

Next dates:

2/13/07 7-9pm (Hearing room #3, next to large hearing room downstairs)
3/26/07 7-9pm (in the SC room)